

CHANGE

is inevitable.

PROGRESS

is achievable.

COLLABORATION

is key.



# FOX Engineering announces new president

FOX Engineering Associates is proud to announce that Keith Hobson has been named as the new president of FOX effective September 1. Hobson succeeds Dale Watson, who recently announced that he was stepping down from that position after nine years. Watson has been with FOX since 1991 and has served as its president since 2000. Watson remains a principal shareholder and director of the firm, a senior member of the management team as well as a principal-in-charge on key projects here at FOX.

Both Keith and Dale will continue to be directly involved in client work as we fulfill our promise to our clients and ourselves to allow all of our principals to remain active in project engineering.

**KEITH HOBSON** | Keith Hobson brings to FOX Engineering more than 30 years of water/wastewater experience. He joined FOX Engineering in 1994 and has been vice president since 2000. Prior to 1994 Keith had been the city engineer for Nevada, Iowa and a consultant with Black & Veatch in Kansas City. He is a licensed professional engineer, and holds a B.S. in civil engineering from Iowa State University and a M.S. in environmental engineering from University of Missouri.

Keith has been involved in the planning and design of water and wastewater treatment facilities ranging in capacity from 2 mgd to over 400 mgd. He has also been involved in the implementation of many innovative technologies. He has authored many reports and presented numerous technical papers on various topics in environmental engineering. Keith is a member of WEF, IWPCA, AWWA and has been active in Rotary, Water for People, and numerous community and humanitarian efforts.

In his role as vice president, he has guided the development of individual group leaders in the areas of water/wastewater, solid waste, site development, municipal, and field services.



Both Mr. Watson and Mr. Hobson are board certified by the **American Academy of Environmental Engineers**, a distinction held by only a few other engineers in Iowa.



**DALE WATSON** | From the time of his appointment in 2000, Dale Watson set high standards for all aspects of FOX's operations. One of the guiding principles promoted by Watson during his tenure was that company success is best achieved through the dual commitments of assuring client satisfaction and developing a dynamic, competent staff. That approach has proven itself continually under Watson and will remain a keystone of FOX's strategy in the future.

Dale left another transforming legacy in his pursuit of excellence – talented young engineers; during his tenure, a number have joined the ranks at FOX. Some bring skills and proficiencies in the areas of water and wastewater; others have strengths in transportation, solid waste, infrastructure, and streets. One of the results: a water and wastewater group unmatched by any other firm in Iowa.

Dale was a founding partner of FOX Engineering and his extensive experience includes project design and management for various projects such as water and wastewater treatment plants. His experience in environmental engineering began in 1972. During most of his professional career, he has been engaged in consulting engineering. He also worked for a major water equipment manufacturer and was an assistant professor in engineering at Iowa State University. He has authored many reports, presented technical seminars, and consulted on a variety of specialized topics in the environmental engineering field in the U.S.



"Keith has been a great asset to FOX Engineering in his role as vice president and COO; he will continue to excel in his role as president, and will be able to lead our continuing growth." said Dale Watson.

"We appreciate Dale's many years of service and his unwavering support of our firm. Under Dale's remarkable leadership, FOX Engineering has risen to the top of the environmental consulting firms in Iowa." said Keith Hobson. "FOX Engineering appreciates Dale's professionalism and dedication to the company. He leaves a legacy that will ensure the quality of FOX Engineering for decades to come. We are committed to a continuous quest to be better at what we do and who we are."

As we say here at FOX ... together, making life better.



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