

FOX Engineering Associates, Inc. Named to Top 50 Best Civil Engineering Firms to Work For in the U.S.

FOX Engineering is proud to announce that they have placed in the top 50 firms to work for in the U.S. A copy of the October article announcing the top-ranked civil firms and the honorable mentions are *available at the following URL:*

2006 Best Civil Engineering Firm to Work For contest results article:

<http://www.cenews.com/article.asp?id=1291>

Fifty civil engineering firms are celebrating a major accomplishment, but it's not the type of honor they typically enjoy for executing a great project. No, this honor is much more personal and, consequently, much more meaningful to the firms' leaders and staff.

Shanon Fauerbach, P.E., Editorial Director for CE News, which hosts the ranking program, said, "This year, 157 firms competed in the thorough evaluation and comparison of their culture, benefits, performance/recognition practices, compensation, professional development programs, recruiting and retention efforts, and more. All of these firms are committed to creating a positive work environment for their staff. The top 50 firms are reaching the goal."

And besides the pride in knowing that employees have a great place to go to work each day, firms will reap tangible benefits from this honor. Fauerbach said, "The number one challenge firms face today is hiring and keeping employees who have the technical skills *and* the attitudes that fit within their organizations. Receiving recognition for achieving an excellent workplace will put these firms ahead of others when competing for the best candidates in the market."

This ranking was developed six years ago by CE News to provide the industry with a meaningful ranking concerning human resources issues in the civil engineering industry, as well as to assist firms in their recruiting and retaining activities. Many people in the industry believe it has helped "raise the bar" of firms' workplace practices nationwide.

FOX Engineering is an environmental engineering firm based in Ames, Iowa. They specialize in water, wastewater, and solid waste management solutions for their diverse governmental and industrial clients. The firm's environmental projects vary in size and scope and can be found throughout the Midwest and beyond.